

## Minutes

**Title of meeting** GLA Board Meeting (Board

Strategy Day)

**Date** 22 September 2016 **Time** 13:00

Venue Nottingham

Chair Margaret Beels (MB) Secretary Jennifer Clarke (JC)

**Attendees** Simon Allbutt (SA)

Angela Coleshill (AC) Linda Dickens (LD) Marshall Evans (ME) William Butler (WB) Paul Williams (PW)

In attendance

Paul Broadbent (PB) Chief Executive
Darryl Dixon (DD) Director of Strategy

Nicola Ray (NR) Director of People & Licensing

Ian Waterfield Head of Operations

**Observers** 

Justin Rumball Head of Business & Finance

## **Apologies**

1	<b>Annual Reports and</b>	Note
	Accounts	<ul> <li>Due to the delay in the laying of the Annual Report &amp; Accounts (ARA) to parliament they were re-presented to ARC at its meeting on 21 September 2016.</li> <li>ARC was asked to review the report in light of any changes and re-sign them. No changes to the report were necessary.</li> </ul>
		<ul> <li>The Board gave approval to the ARA 2015 – 2016.</li> </ul>

## 2 **Licensing Standards** Note review 2016 The Board noted the paper. The Licensing Standards have not been reviewed for five years so it is now appropriate to carry out this work so they reflect current employment law and tackle exploitation. Some work took place in 2014 to begin a review but the Home Office required this to be put on hold. The Home Office have now agreed that a review can take place. The GLA will work with the Home Office Sponsor team to progress the Licensing Standards review. A discussion took place around taking account of a licensee/potential licensee's activity outwith the GLA regulated sector and the 'fit and proper' test. NR to consider compliance outside the GLAA sectors. NR to report progress at the November Board meeting and share evidence at monthly Board teleconference. The Board will be asked to sign off the public consultation document in January 2017.