



Freedom of Information Act Request

Ref: FOI 20-21 12

Date issued: 17 September 2020

Subject: Inspections carried out 2019/20

Question(s):

1. What inspections activities do the Gangmasters and Labour Abuse Authority perform?
2. How many inspections (of each type if possible) were performed in 2019/20?
3. How many inspectors do you employ, and what was the annual cost of these inspectors in 2019/20?
4. Do you use third parties to perform these inspections? If so, who did you use, and what was the annual spend in 2019/20?
5. What information management system, if any, do you use to manage the inspections, and what was the annual spend on this in 2019/20

For avoidance of doubt, by 'inspections' I mean 'activities that are carried out to ensure the inspected entity meets legislative requirements for their role or function or condition, delivers on their duty of care for individuals or the public and/or adheres to any rules set by government on use of government funds'.

Response:

1. The Gangmasters and Labour Abuse Authority (GLAA) conducts several type of inspections to ensure they meet and comply with the GLAA licensing scheme. This scheme regulates businesses who provide workers to the fresh produce supply chain and horticulture industry. Inspections include Application Inspections, Compliance New Business inspections, Compliance Inspections and Change of Principal Authority Inspections.
2. Please see table below

GLAA Inspections (1 April 2019 – 31 March 2020)	
Type of inspection	No of Inspections
Application Inspections	119
Compliance New Business inspections	6
Compliance Inspections	58
Change of Principal Authority Inspections.	30

3. We currently employ 13 Investigating Officers and 1 Senior Compliance Officer in our Compliance Team. Total cost of our expenditure on our Compliance Team in 2019/20 was £375,717.42.

In addition, under our duty to assist, we currently employ 36 Labour Abuse Prevention Officers and 4 Senior Investigation Officers who may assist with licensing inspections as and when required.

4. No

5. The system used to record and manage inspections is known as CRIMSON. A further system used by the GLAA is known as the Licence Application Workflow System (LAWS) which will record all Licences issued by the GLAA along with dates and times that an inspection took place. The cost of these systems cannot be separated out from our overall IT expenditure. Under s12 of the Freedom of Information Act 2000, a public authority does not have to comply with the request if the cost of compliance exceeds 18 hours or £450 of staff time which would apply in this instance. However, under our duty to assist, our Annual Report and Accounts published on our website will provide you with a breakdown of our annual operating expenditure.