

Triennial review of the Gangmasters Licensing Authority

Terms of reference

Aim of the Review

Triennial Reviews are to ensure that non-Departmental Public Bodies are still needed and comply with principles of good corporate governance.

The Review will follow two stages:

Stage 1: To review the functions and form of the GLA to confirm they remain appropriate. The Review will examine:

- the GLA's main objectives and how the organisation structures its functions, people and resources to deliver them;
- the nature of the functions to confirm that they remain appropriate;
- alternative models to confirm that delivery of GLA's functions through an NDPB continues to be the most appropriate delivery model.

In reaching conclusions on Stage 1, to confirm that the GLA is still required in its current form, the Review will draw on evidence available from previous reviews, including the conclusions of the review of Defra's arm's length bodies in 2010 and the conclusions of the Red Tape Challenge review in 2012, including responses to public consultations.

Stage 2: If it is agreed that the GLA should remain as an NDPB, to review the control and governance arrangements in place to ensure that the public body is complying with recognised principles of good corporate governance.

The Review will be undertaken by Defra Civil Servants. It will be conducted in an open and inclusive way, working closely with GLA, other Government Departments, the Devolved Administrations, Parliament and a range of stakeholders. Anyone with an interest will be able to contribute.

The Review was launched on 10 September 2013. Preliminary conclusions from Stage 1 of the Review will be made available as soon as possible. Final conclusions will be published later in 2013/14.

September 2013