



Gangmasters
Licensing Authority

GLA44/15 Audit and Risk Committee

14 January 2015

Board Paper Reference – GLA44/15 - Audit and Risk Committee

1. Purpose of the Report

- 1.1 To provide assurance to the Board concerning the probity and fitness for purpose of management systems and controls as well as to oversee risk management in the organisation.

2. Recommendation

- 2.1 To receive this report and consider whether further action is needed.

3. Reasons for Recommendation

- 3.1 Transfer to Home Office, associated budgetary uncertainty for 2015-16, lack of agreement on future IT platforms to support GLA and the establishment of a new GLA Board create risks and uncertainties of which the Board should be aware. They require proactive management to minimise the operational impact on GLA.

4. Summary of Key Points

- 4.1 The ARC reviewed the Risk Register focusing in particular on Finance and IT. The lack of agreement on a budget for 2015 -16 so late on in the current financial year was seriously unsatisfactory. Discussions about option to replace the out of date LAWS licensing system were discussed together with options as regards moving away from Defra /IBM running of the desktops. GLA's view was that migration off the Defra systems is now 9 months behind schedule. Home Office had been closely involved in both issues and had been made fully aware of the risks. There was also a brief discussion about risk in relation to overseas licensees.
- 4.2 Some presentation change to the Risk Register were discussed and will be reviewed in February.
- 4.3 The NAO Management Letter was discussed and a change to GLA process agreed to address one area of weakness identified in the letter.
- 4.4 The external Audit Plan was approved.
- 4.5 The Internal Audit Plan was discussed and some changes proposed.

5. Financial Implications and Budget Provision

- 5.1 None arising directly from this report.

6. Organisational Risks

- 6.1 ARC discussed the impact of moving to a new GLA Board and how continuity of oversight might best be achieved. It was agreed that at its February meeting the

existing ARC would approve a draft Governance Statement that would be presented to the new Board in April.

7. Policy Implications and Links to Strategic Priorities

7.1 This work closely links with the overall strategic priorities of the GLA.

8. Details of Consultation/EQIA

8.1 N/A

9. Background Papers and Relevant Published Documents

9.1 None

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