



Gangmasters
Licensing Authority

GLA42/15 Operation Novalis

16 July 2014

Board Paper Reference – GLA42/15 – Operation Novalis

1. Purpose of the Report

- 1.1 The Seasonal Agricultural Workers Scheme (SAWS) ended in December 2013, having previously supplied over 21,000 foreign workers per year to work in Agriculture within the UK.
- 1.2 Following the end of the scheme the GLA adopted a proactive approach advising farms against recruiting labour from unscrupulous and illegal gangmasters or labour providers and information and advice was cascaded In December 2013 to over 500 known SAWS user sites.
- 1.3 Operation Novalis was the follow up to this proactive approach and sought to assess the risk to workers following the abolition of SAWS

2. Recommendation

- 2.1 Board members are invited to note the report at Annex A.

3. Reasons for Recommendation

- 3.1 See attached paper.

4. Summary of Key Points

- 4.1 See attached paper.

5. Financial Implications and Budget Provision

- 5.1 n/a

6. Organisational Risks

- 6.1 n/a

7. Policy Implications and Links to Strategic Priorities

- 7.1 n/a

8. Details of Consultation/EQIA

- 8.1 See attached paper.

9. Background Papers and Relevant Published Documents

- 9.1 n/a

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