



Gangmasters  
Licensing Authority

# **GLA40/9.6 Prevention Plan 2014/15**

**15 January 2014**

# **Board Paper Reference – GLA40/9.6 – Prevention Plan 2014/15**

## **1. Purpose of the Report**

- 1.1 The purpose of this report is to provide Board members with the GLA Prevention Plan for 2014/15.

## **2. Recommendation**

- 2.1 Members are requested to note the plan at Annex A.

## **3. Reasons for Recommendation**

- 3.1 The plan is designed to provide an overview of the objectives set and success criteria for 2014/15 in relation to the previously agreed preventative strategy.
- 3.2 The plan can be used to monitor progress against the objectives set.

## **4. Summary of Key Points**

- 4.1 The GLA Prevention Plan 2014/15 is developed from the GLA Prevention Strategy.
- 4.2 The Prevention Plan covers five key areas of Partnership Working, Education, Engagement, Deterrence and Disruption.
- 4.3 The deliverables outlined within the Prevention Plan can impact upon one or more of the key areas.
- 4.4 The Prevention Plan identifies the stakeholders which the GLA will work alongside to deliver successful outcomes, in order to continue to promote best practice, identify and tackle gross exploitation and minimise risks to business.

## **5. Financial Implications and Budget Provision**

- 5.1 Staffing costs will be covered through 2014/15 budgets.
- 5.2 Provision of guidance, training or support to stakeholders that incurs costs outside current budgets will be assessed on a case by case basis.
- 5.3 All opportunities to secure additional funding to meet the objectives set within the Prevention Plan will be explored.
- 5.4 It is intended that income generated from the initiatives outlined within the Prevention Plan will cover any additional costs and achieve best value for money.

## **6. Organisational Risks**

- 6.1 Without a clear Prevention Plan the GLA cannot easily demonstrate how it intends to achieve the objectives set within the Prevention Strategy and how the GLA will work alongside partners in order to do so.

## **7. Policy Implications and Links to Strategic Priorities**

- 7.1 The Prevention Plan is developed directly from the GLA Prevention Strategy, noted at GLA Board Meeting ref: 39/15
- 7.2 The Prevention Strategy is developed directly from the GLA Strategy for Protecting Vulnerable and Exploited Workers 2013 - 2016.

## **8. Details of Consultation/EQIA**

- 8.1 The Prevention Strategy has been agreed through consultation with GLA Senior Leadership Team and EQIA is not required.

## **9. Background Papers and Relevant Published Documents**

- 9.1 The GLA Strategy for Protecting Vulnerable and Exploited Workers 2013 - 2016
- 9.2 The GLA Prevention Strategy.

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