



# Gangmasters Licensing Authority

## Major Achievements 2013-14

- ✓ Working in partnership to prevent over £30 million flowing into the informal economy
- ✓ GLA recognised as the UK's leading investigative agency into labour exploitation
- ✓ Leading contributor to the UK response to modern slavery, including giving evidence to the Modern Slavery Bill Evidence Review, the All-Party Parliamentary Group on Human Trafficking and the Joint Committee on Modern Slavery
- ✓ Leading the debate on labour exploitation, including running the first GLA Stakeholder Conference to identify and address labour exploitation
- ✓ Criminal assets worth £100,000s seized, including vehicles (including a Bentley), properties, businesses and boats
- ✓ First prison sentence for GLA offence: 7 years for being an unlicensed gangmaster
- ✓ Over 100 potential trafficked victims assisted through the National Referral Mechanism
- ✓ Regulating a sector with an annual turnover of approximately £2 billion on a budget of under 0.2 percent of that figure
- ✓ Chicken catchers DJ Houghton withdrawing their appeal admitting they had no chance of success after the licence was revoked with immediate effect after the GLA uncovered horrific exploitation (record 320 points)
- ✓ 100 percent of appeal success rate, including Lloyds Management Limited appeal dismissed after scoring 266 points and United Recruitment Services Limited with 242 points
- ✓ Preventing serious tax evasion and fraud by refusing and revoking 8 licences of tax relief scheme operators, including revoking UK Payroll Limited's licence

- ✓ Five licences suspended and revoked with immediate effect, stopping further exploitation immediately for over 650 workers and preventing hundreds more being exploited in the future.
- ✓ Actively disrupting 10 serious organised crime groups operating in the GLA sector
- ✓ Refreshed supply chain protocol launched by the Home Secretary
- ✓ Innovative working with partner organisations, including agreeing a Service Level Agreement with London Fire and Rescue to tackle rogue landlords as well as working with Boston Council through the Rogue Landlords fund
- ✓ Delivery in partnership of 'Stronger Together' to major UK retailers
- ✓ All corporate objectives and targets achieved or exceeded within budget and ahead of schedule
- ✓ Delivery of revised three year strategic plan 2014-17 – working in partnership to protect vulnerable and exploited workers
- ✓ Licences granted - 96, Compliance inspections - 100, Licences revoked - 20, workers identified as exploited - 1058, financial exploitation exposed - £1,737,264 (excessive transport charges, unpaid wages & holiday pay)
- ✓ Lowest sickness records of any public sector organisation



Chair



Chief Executive