



Gangmasters  
Licensing Authority

# **GLA39/9.5 Supplier/Retailer Protocol**

**16 October 2013**

# **Board Paper Reference – GLA39/9.5 - Supplier/Retailer Protocol**

## **1. Purpose of the Report**

- 1.1 To inform members of the Board of the detail of the revised and refreshed Supermarket Protocol now to be known as the Supplier/Retailer Protocol.
- 1.2 This document is being launched in the afternoon of the 16 October 2013 by a prominent political VIP. In addition the launch of the paper also marks anti-slavery week and the launch will be embargoed until 10.00am on 18 October 2013.

## **2. Recommendation**

- 2.1 Members are asked to note the report (see annex 1).

## **3. Reasons for Recommendation**

- 3.1 The Supplier/Retailer Protocol has been revised and refreshed to reflect the change in dynamics of labour provision within the GLA sector, to reflect the GLA strategy 2013-16 and to more effectively and securely share and act upon intelligence.

## **4. Summary of Key Points**

- 4.1 The Gangmasters (Licensing) Act 2004 (the Act) relates to gangmasters or labour providers, this Protocol does not seek to duplicate or replicate pre-existing arrangements with this stakeholder, rather that this document seeks to establish a voluntary information sharing agreement or 'Protocol' as to how the GLA will work with suppliers, retailers and other organisations not specifically covered by the Act with the overarching aim to protect vulnerable and exploited workers.
  - The Protocol applies equally to all produce covered by the GLA, namely agriculture, forestry, horticulture, shellfish gathering and food processing and packaging.
  - A supply chain is comprised of all the businesses and individual contributors involved in creating a product, from raw materials to finished merchandise.
  - The term "supplier" includes any business which supplies products to retailers in the UK. Such businesses are often referred to as "labour users", if they use labour supplied by labour providers as part of their production process.

## **5. Financial Implications and Budget Provision**

- 5.1 None

## **6. Organisational Risks**

- 6.1 None apparent at this time.

## **7. Policy Implications and Links to Strategic Priorities**

7.1 No policy implications. Links to all strategic priorities.

## **8. Details of Consultation/EQIA**

8.1 Wide consultation and communication with key stakeholders including labour suppliers and retailers (interested parties within the Protocol) and also labour providers and trade associations.

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