

MINUTES OF THE THIRD MEETING OF THE LABOUR USER LIAISON GROUP – 25 SEPTEMBER 09, HELD AT GLA OFFICES, NOTTINGHAM.

Present:

Paul Whitehouse	Chairman
Darryl Dixon	Director of Strategy, GLA
Almut Gadow	Policy Officer, GLA
Janette Bonham	Communications Assistant, GLA
Mark Clark	Grampian Growers
Nigel Jenney	Fresh Produce
Claire Joyce	Langmead Farms
Sharon Cross	GS Marketing
Phil Hudson	NFU
Sue Johns	Produce World
Tom Easson	Ringlink Scotland
Fergus Morgan	2 Sisters Food Group
Donna Saunders	Delmonte
Shelly Webb	Delmonte
James Potter	NFU
Wendy Woolf	Lincolnshire Field Products Ltd
Stephen Bates	Lincolnshire Field Products Ltd
Clare Wynne-Jones	Noble Foods
Tamsin Bould	Greenvale
Colin Hall	50 Club
Shayne Tyler	Manor Fresh
James Brown	CONFOR
Tina Rutter	Emmett

Apologies:

Des Campbell	Dardni
Sue Hall	Winchester Growers

1	GLA Operational update (Item 4 on agenda)	<p>Note:</p> <ul style="list-style-type: none"> • Update noted by the Group • Members of the group were disappointed with leniency of sentences. • With regard to A2 nationals, Labour Users find it difficult to ascertain whether they have the right to work. <p>Action</p> <ul style="list-style-type: none"> • NFU to consider putting out advice to clarify this issue.
2	Update on Travel & Subsistence Scheme (Item 1 on agenda)	<p>Note:</p> <ul style="list-style-type: none"> • GLA to publish guidance on Payroll/Umbrella Companies and HMRC Dispensation Schemes, under which some existing schemes will no longer be permissible. • Companies using these schemes will have 12 weeks from the 1

		<p>November 09 to comply.</p> <ul style="list-style-type: none"> Guidance will focus on standards regarding: - <ol style="list-style-type: none"> Minimum wage Work-finding fees Tax/ NI Members of the group feel that LPs/ LUs cannot realistically provide good accommodation at the level of the accommodation offset rule. The GLA has previously raised this issue with the Low Pay Commission. <p>Action:</p> <ul style="list-style-type: none"> AG to send copy of GLA's letter regarding accommodation the letter sent to the Low Pay Commission to attendees of Labour User meeting. Members of the group to consider highlighting their concerns to the Low Pay Commission separately.
3	Latest draft of Supermarket Protocol (Item 2 on agenda)	<p>Note:</p> <ul style="list-style-type: none"> Members of the group much happier with overall approach. Various changes made. <p>Action</p> <ul style="list-style-type: none"> New version including all changes to be sent out with these minutes. Consultation on this protocol to take between 4/6 weeks, probably closing in January 2010.
4	Latest draft of Labour User guide (item 3 on agenda)	<p>Note:</p> <ul style="list-style-type: none"> various changes made <p>Action</p> <ul style="list-style-type: none"> new updated version to be sent out with these minutes.
5	Date for next meeting.	<p>Note:</p> <ul style="list-style-type: none"> The next meeting to be on Wednesday 6 January 2010. To be held at Noble House, Defra, London. All attendees now members of the Labour User Liaison Group.