

**GLA13/8.7**

# **GLA Strategic Assessment**

18 January 2007

**BOARD PAPER REFERENCE – GLA13/8.7 – GLA Strategic Assessment**Issue

1. This paper advises the Board of the GLA Strategic Assessment and Control Strategy (SA&CS).

Recommendations

2. The Board is invited to note the importance of the SA&CS, and its imminent appearance.

Background

3. The GLA is a relatively small (approximately 50-strong) organisation. It is faced with the task of safeguarding the welfare of an estimated 600,000 workers, and of ensuring that some 1,100 licensed Labour Providers (LP) and 7,300 Labour Users operate legally. In addition, the Authority is charged with identifying and taking enforcement action against an unknown number - but at least several hundred - unlicensed LPs.
4. The GLA's stakeholders have high expectations that the Authority will make early, demonstrable progress in curbing exploitation and fraud in the regulated areas. In addition, there are numerous suggestions as to what our approach should be, and what we should be doing. It is important that the GLA bounds the expectations of stakeholders, spells out how it will approach the task of curbing exploitation and fraud, and says what it will – and will not – be doing to tackle the task.
5. It is important also to be able to show that the GLA is properly structured and organised to do the job required of it by the Board. It is clear not only that Intelligence, Licensing, Compliance and Enforcement resources must be balanced and targeted in the best way possible, but also that Policy, Communications, IT and HR must be planned in a way that enhances the force multiplier effect.
6. The Strategic Assessment is an analysis of the labour supply chain and the nature and extent of exploitation and fraud along it. It identifies those areas in which the best possibilities for curbing exploitation and fraud lie, and outlines the approaches that are most likely to achieve these outcomes.
7. The SA&CS will develop and propose a range of specific measures and approaches to be followed by the GLA. The first version of the strategy will be produced by 31 Jan 07 and will be offered to the Board for consideration and agreement. The Board will be invited to consider the possibility of setting up a working group to reach decisions on the strategy.