

## **The Gangmasters (Appeal) Regulations 2006**

### **In the matter of an appeal against a decision made by the Gangmasters Licensing Authority (GLA)**

**32/E/R**

**Staffit (UK) Ltd (“Staffit”)  
(Appellant)**

**V**

**The Gangmasters Licensing Authority (“GLA”)  
(Respondent)**

**Appointed Person            J Whittaker**

#### **Decision and Summary Statement of Reasons of the Appointed Person, in relation to the above matter:**

##### **Decision**

The appeal by Staffit against the refusal by the GLA to issue a Gangmasters Licence is dismissed.

##### **Summary Statement of Reasons**

1. The application by Staffit had been refused by the GLA on the basis that the Principle Authority who had completed the application on behalf of Staffit, Mr Shimeld, was not a fit and proper person to hold a licence.
2. After consider of all the evidence and after hearing from Mr Shimeld in person and from his business partner Mr Taylor in person the Appointed Person did not believe that Mr Shimeld was a fit and proper person to hold a licence and on that basis the appeal was dismissed.
3. The Appointed Person did not believe that Mr Shimeld was a fit and proper person for the following reasons:-
  - a) Mr Shimeld had failed to complete the application form accurately and honestly.
  - b) Mr Shimeld had failed to pay proper attention and take appropriate care to ensure that documentation of that importance (the application form) was completed accurately and honestly and yet he had signed the declaration at the conclusion of the application form to say that the information provided was correct when it was not.
  - c) The Appointed Person took into account the nature of the criminal convictions of Mr Shimeld and the seriousness of the offence of perverting the course of justice. In the opinion of the Appointed Person Mr Shimeld was someone who had demonstrated a

