



Gangmasters
Licensing Authority

Who gets a licence?

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What is a licence decision?

On application

- The GLA can refuse, grant or grant with Additional Licensing Conditions (ALCs)

Once licensed

- The GLA can let the licence continue, apply ALCs, suspend, revoke without immediate effect or revoke with immediate effect



How does the GLA assess compliance?

- Licensing Standards
- 17 critical and 20 non-critical
- Points scored and outcomes



When does the GLA assess compliance?

- Sometimes through an inspection
- Review of inspection report and evidence
- Through correspondence with the Licensing Team
- Explanation from licence holders



Why may a standard be failed?

- Persistent and systematic failure, or
- If the failure is critical in its own right
- Licence decision policy

