



Gangmasters
Licensing Authority

GLA51/16 Impact of Business Impact Target (BIT) Assessments

3 November 2016

Board Paper Reference – GLA51/16 - Impact of BIT Update

1. Purpose of the Report

- 1.1 The purpose of the report is to provide an update on GLAA activity in relation to the implementation of BIT assessments.

2. Recommendation

- 2.1 The board are invited to note the paper and make any comment as appropriate.

3. Reasons for Recommendation

- 3.1 The paper provides a status update only.

4. Summary of Key Points

- 4.1 Business Impact Target (BIT) assessments are required on any regulatory changes where there is a business impact. This can include guidance on how existing regulatory processes are operated. Those changes that meet the criteria for BIT are “qualifying regulatory provisions” (QRPs).
- 4.2 Once a BIT assessment is completed the Better Regulations Executive (BRE) process requires the assessments for all QRPs to be sent to the Regulatory Practice Committee (RPC) to review.
- 4.3 The first deadline for the submission of QRP assessments, covering all QRPs from the commencement of the Parliament, is May 2017.
- 4.3 BRE’s letter of 19/9/16 to all Regulator CEOs provided a request that regulators complete BIT assessments on all QRPs, and submit them to RPC as soon as possible to avoid bottlenecks at RPC.
- 4.4 BRE is also seeking updates on progress by Departments, the first of which we were advised of in late September.
- 4.5 BRE continues to update their guidance, and further workshops are planned, which will be attended. However, due to ongoing work on regulations and supporting processes for the GLAA and DLME no QRPs have so far been assessed.
- 4.6 Appendix 1 identifies those changes implemented after May 2015 which are considered as potential QRPs, or non-QRPs.

5. Financial Implications and Budget Provision

- 5.1 None.

6. Organisational Risks

Paper classification: For Information
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- 6.1 Delays in BIT assessments, may result in delays to RPC validation, but have not affected implementation. It is important for any future changes, stemming from any public consultation exercise, to be clear on whether they are QRPs, which will require further discussion with BRE.

7. Policy Implications and Links to Strategic Priorities

- 7.1 All and any changes to GLAA working practice will be shared with licence holders and key stakeholders in accordance with GLAA strategic aims, priorities and objectives.

8. Details of Consultation/EQIA

- 8.1 None.

9. Background Papers and Relevant Published Documents

- 9.1 None.

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Appendix 1 Implemented change/guidance currently assessed as QRP/non-QRP.

QRP	Non-QRP
Apr-16 GLA Brief 48 Principal Authority Résumé	"GLA Brief 41 - How Licensing Applies to Businesses Based Outside the UK"
Mar-16 GLA Brief 46 National Living Wage	GLA Brief 44 - Certificate in Professional Development: Investigating Modern Slavery
Mar-16 GLA Brief 47 Charge Rate Guidance	"Strategy for Protecting Vulnerable And Exploited Workers 2013-2016"
Dec-15 GLA Brief 45 Cleaning activities that require a licence	"Strategy for Protecting Vulnerable and Exploited Workers 2014-2017"