



Gangmasters
Licensing Authority

GLA52/18 Review of GLA Board performance

18 January 2017

Board Paper Reference – GLA52/18 – Review of GLA Board Performance

Purpose of the Report

- 1.1 To propose that the GLA Board undertakes an annual review of its performance as a Board

2. Recommendation

- 2.1 It is recommended that the GLA undertakes a self-assessment of its effectiveness using the same methodology as was used in 2016.

3. Reasons for Recommendation

- 3.1 It is recognised good practice for boards to undertake a review of their own performance as a board. (This is additional to the annual appraisal of the performance of individual GLA Board members undertaken in April.)

4. Summary of Key Points

- 4.1 Last year we considered different methodologies for undertaking a self-assessment and agreed to follow the customised NAO model. A copy of this is attached.
- 4.2 The individual assessments were analysed by the GLA HT manager who identified themes. An action plan was created for board members acting in pairs. This provided board members with an opportunity to engage in a bit more depth in aspects of GLA governance.

5. Financial Implications and Budget Provision

- 5.1 n/a

6. Background Papers and Relevant Published Documents

- 6.1 Self-assessment form used in 2016 is attached.

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Chair of GLA

11 January 2017

Paper classification: For Information
GLA 52nd Board Meeting 18 January 2017