



## Parliamentary Question – Migrant Workers – Conditions of Employment

**Date:** 10 November 2015

**Ref:** HL3531

**Asked by:**

**Baroness Kennedy of Cradley**

### Question:

To ask Her Majesty's Government what action they are taking to ensure that migrant workers are not exploited or paid less than the minimum wage.

### Response:

The appointment of the Director of Labour Market Enforcement, due shortly, will strengthen our ability to find and stop exploitative employers. We are currently consulting on proposals to create a new offence of an aggravated breach of labour market legislation and to widen the remit and strengthen the powers of the Gangmasters Licensing Authority to enable it to tackle serious exploitation.

Migrant workers who are entitled to other employment rights in UK law are also entitled to the National Minimum Wage (NMW) rate relevant to their age. Anyone concerned about underpayment of the NMW should call Acas's confidential helpline on 0300 123 1100 or visit <http://www.acas.org.uk/nmw>. HMRC will investigate every complaint it receives.