

State of the Nation Margaret Beels, Chair

Working in partnership to protect vulnerable and exploited workers









GLAA Time Line

- **2004** Morecambe Bay GL Act 2004
- 2006 Gangmasters Licensing Authority (regulator + niche crime investigations)
- 2010 Modern Slavery crime of choice
- 2015 Modern Slavery Act
- **2016** Immigration Act
- 2017 Gangmasters and Labour Abuse Authority (law enforcement agency + regulator)



Compliance Continuum

HSE EAS Inspectorate Police Forces HMRC - NMW Enforcement **National Crime Agency Gangmasters Licensing Authority** Collusion Careless Compliant Criminal **Exploitation Gangmasters and Labour Abuse Authority**



Aim Priorities

Objectives

Preventing worker exploitation

Disrupt criminal activity within the labour market

Work in partnership to protect workers' rights

Working in partnership to protect vulnerable and exploited workers

Protecting vulnerable workers

Pursue those who exploit others for their work, either financially, physically and/or through coercion and control

Engage with stakeholders to minimise and manage risk

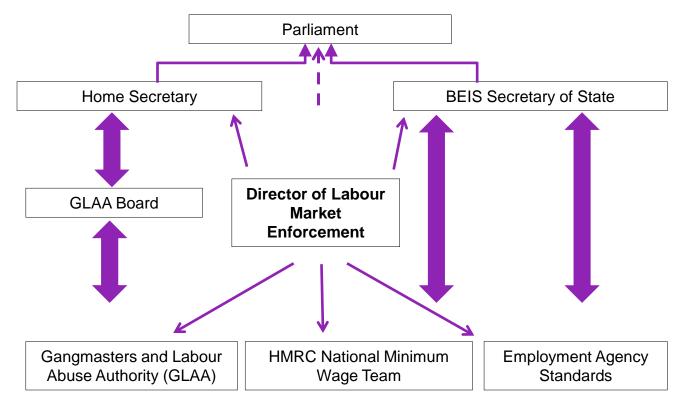
Maintain a credible licensing scheme creating a level playing field and promoting growth

Support compliant businesses

Identify and support victims of labour exploitation



Working Together





Delivery in a Dynamic Environment

- Small agency managing big risk
- From 'sole trader' to collaboration to integration
- Brexit uncertainty, insecure work, effects
- Modern Slavery greater profile than ever
- NCA Slavery in every town and city
- Transparency in Supply Chain responsibilities
- Deliver return on GLAA investment
- Prioritisation

