



Gangmasters &
Labour Abuse Authority

GLAA64/25 Corporate Objectives for the Board 2019-2020

1 May 2019

Board Paper Reference – GLAA64/25- Corporate Objectives for the Board 2019-2020.

1. Purpose of the Report

- 1.1 To set out the proposed Corporate Objectives for the GLAA Board 2019-20.

2. Recommendation

- 2.1 The Board to agree the objectives.

3. Reasons for Recommendation

- 3.1 Delivery of these objectives will provide sound corporate governance for the GLAA and timely advice to the Home Office in respect of the Board's formal responsibilities as laid down in the Framework Agreements.

4. Summary of Key Points

- 4.1 The Corporate objectives for the GLAA Board 2019-20 refer to the six objectives set out in the GLAA Business Plan for 2019-20.

1. Provide thought leadership on longer term strategic direction for the GLAA.

2. Support and hold to account the Executive in delivering operational objectives 2019-2020, with particular reference to prioritisation, proper procedures, risk management and assurance.

3. Provide vigilant constructive challenge to the Executive in delivering efficient and effective services and value for money ensuring appropriate performance measures, and regularly reviewing performance against them.

4. Promote effective stakeholder engagement by GLAA Executive and seek to enhance this through Board member engagement.

5. Act as role models and provide guidance in support of the Executive to develop the culture and values within the GLAA assuring itself that appropriate policies and procedures to achieve this are effectively implemented and reviewed.

6. Support the CEO and the Executive working of future organisational arrangements for the GLAA.

5. Financial Implications and Budget Provision

- 5.1 None.

6. Organisational Risks

6.1 The Board will not operate effectively if these objectives are not achieved.

7. Policy Implications and Links to Strategic Priorities

7.1 The objectives are linked to the Strategic Objectives for the organisation as set out in the Strategic Plan 2019-22.

8. Details of Consultation/EQIA

8.1 n/a

9. Background Papers and Relevant Published Documents

9.1 GLAA Strategic Plan 2019-22

GLAA Framework Agreement August 2018

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