



Gangmasters &
Labour Abuse Authority

GLAA65/22 Report on Scheme of Delegation

24 July 2019

Board Paper Reference – GLAA65/22- Report on Scheme of Delegation

1. Purpose of the Report

1.1 This report sets out the outcome of the annual review of the Scheme of Delegation.

2. Recommendation

2.1 To note that no changes were made to the Scheme of Delegation.

3. Reasons for Recommendation

3.1 The scheme of delegation was last reviewed in 2018 and no significant changes were made other than to review the REMCO terms of reference.

3.2 The scheme has been reviewed again in light of the recent Board evaluation and changes to the relevant terms of reference for ARC and REMCO. No changes have been made to the document.

4. Summary of Key Points

4.1 The Scheme of Delegation sets the framework for the operation of the Board and is reviewed annually.

4.2 The annual review considers if any change is required as a result of the annual Board Evaluation and the review of Terms of Reference for the Audit and Risk Committee (ARC) and the Remuneration Committee (REMCO).

4.3 There is no requirement to make any changes this year.

5. Financial Implications and Budget Provision

5.1 There are no specific financial implications that arise from this review.

6. Organisational Risks

6.1 The Scheme of Delegation sets the parameters within which the Board operates. If the Scheme is not fit for purpose then there is a risk that the Board will not fulfil its statutory duties as set out in the 2015 regulations¹.

7. Policy Implications and Links to Strategic Priorities

7.1 The Board has a key role to play in the governance of the GLAA and the Scheme sets out how this will operate.

¹ The Gangmasters (Licensing Authority) Regulations 2015.

8. Details of Consultation/EQIA

- 8.1 The Board provide feedback through the Board Evaluation process and review of terms of refence for the Committees.

9. Background Papers and Relevant Published Documents

- 9.1 Scheme of Delegation 2018.

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