

**Equal Opportunities Monitoring form**

The GLAA is an Equal Opportunities employer and therefore we want to ensure that all applicants are treated equally regardless of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation. To do this we need to know background information of people who apply to join us and would be grateful if you could complete the following questionnaire. Your answers will be treated **confidentially** and will only be used to help us monitor the operation of the Equal Opportunities Policy, by tracking what happens to specific applications in the recruitment process.

**The information which you give on this form will not affect your job application in any way.**

Copies of this section will be removed by the HR department upon receipt of your application.

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| **Gender**  |
| Male  | [ ]  | Female | [ ]  |
| Non-binary | [ ]  | Prefer not to say | [ ]  |
| Other (specify if you wish) | [ ]        |

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| **Age** |
| 16-19 | [ ]  | 20-24 | [ ]  |
| 25-29 | [ ]  | 30-34 | [ ]  |
| 35-39 | [ ]  | 40-44 | [ ]  |
| 45-49 | [ ]  | 50-54 | [ ]  |
| 55-59 | [ ]  | 60+ | [ ]  |
| Prefer not to say | [ ]  |

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| **Marital Status** |
| Single | [ ]  | Married | [ ]  |
| Civil Partnership | [ ]  | Common Law | [ ]  |
| Divorced | [ ]  | Widowed | [ ]  |
| Prefer not to say | [ ]        |
| Other (specify if you wish) | [ ]        |

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| **Sexual Orientation** |
| Heterosexual | [ ]  | Bisexual | [ ]  |
| Gay Woman/Lesbian | [ ]  | Gay Man | [ ]  |
| Prefer not to say | [ ]        |
| Other (specify if you wish) | [ ]        |

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| **Nationality** |
| Prefer not to say | [ ]  |
| British or Mixed British | [ ]  |
| English | [ ]  |
| Irish | [ ]  |
| Scottish | [ ]  |
| Welsh | [ ]  |
| Any other (specify if you wish) | [ ]        |

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| **Ethnic Background** |
| Prefer not to say | [ ]  |
| **Asian** |
| Bangladeshi | [ ]  |
| Indian | [ ]  |
| Pakistani | [ ]  |
| Any other Asian background (specify if you wish) | [ ]        |
| **Black** |
| African | [ ]  |
| Caribbean | [ ]  |
| Any other Black background (specify if you wish) | [ ]        |
| **Chinese** |
| Any Chinese background (specify if you wish) | [ ]        |
| **Mixed Ethnic Background** |
| Asian and White | [ ]  |
| Black African and White | [ ]  |
| Black Caribbean and White | [ ]  |
| Any mixed ethnic background (specify if you wish) | [ ]        |
| **White** |
| Any White background (specify if you wish) | [ ]        |
| **Any Other Ethnic Background** |
| Any other ethnic background (specify if you wish) | [ ]        |

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| **Religion** |
| Atheist | [ ]  | Jewish | [ ]  |
| Buddhist | [ ]  | Muslim | [ ]  |
| Catholic | [ ]  | Sikh | [ ]  |
| Christian | [ ]  | Spiritualist | [ ]  |
| Hindu | [ ]  | No religion | [ ]  |
| Any other religion (specify if you wish) | [ ]        |
| Prefer not to say | [ ]  |

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| **Caring Responsibilities** |
| Primary carer of a child/children (under 18) | [ ]  |
| Primary carer of disabled child/children | [ ]  |
| Primary carer of disabled adult (18 and over) | [ ]  |
| Primary carer of older person | [ ]  |
| Secondary carer (another person carries out the main caring role) | [ ]  |
| No caring responsibilities  | [ ]  |
| Prefer not to say  | [ ]  |