



Gangmasters &
Labour Abuse Authority

GLAA68/19 Corporate Objectives for the Board 2020-2021

29 April 2020

Board Paper Reference – GLAA68/19- Corporate Objectives for the Board 2020-2021.

1. Purpose of the Report

- 1.1 To set out the proposed Corporate Objectives for the GLAA Board 2020-21.

2. Recommendation

- 2.1 The Board to agree the objectives.

3. Reasons for Recommendation

- 3.1 Delivery of these objectives will provide sound corporate governance for the GLAA and timely advice to the Home Office in respect of the Board's formal responsibilities as laid down in the Framework Agreements.

4. Summary of Key Points

- 4.1 The Corporate objectives for the GLAA Board 2020-21 refer to the six objectives set out in the GLAA Business Plan for 2020-21.

Through effective scrutiny, challenge and support, the Board proactively has sought to

Objective 1: satisfy itself that, within its capability to do so, GLAA optimises its visibility and effectiveness in Identifying and supporting victims of labour exploitation

Objective 2: be proactive in ensuring that GLAA remains a credible regulator with a high reputation particularly amongst licensed labour providers and within government

Objective 3: make a material contribution to GLAA working effectively in partnership with all stakeholders to protect workers' rights and prevent labour exploitation

Objective 4: satisfy itself that, within the resources available to it, GLAA has used effectively every power at its disposal and employed its influence with partners to disrupt and deter criminal activity within the labour market

Objective 5: show leadership in living and promoting the GLAA values and supporting the organisation in increasingly becoming diverse, resilient and change ready

Objective 6: provide assurance that GLAA provides efficient and effective service, sound governance, robust risk management and value for money

Objective 7; support the organisation through the COVID 19 isolation period satisfying itself that the implications have been well handled, and also ensure that the

strategy to emerge from this period promotes GLAA as an effective and active organisation.

5. Financial Implications and Budget Provision

5.1 None.

6. Organisational Risks

6.1 The Board will not operate effectively if these objectives are not achieved.

7. Policy Implications and Links to Strategic Priorities

7.1 The objectives are linked to the Strategic Objectives for the organisation as set out in the Strategic Plan 2020-2023

8. Details of Consultation/EQIA

8.1 n/a

9. Background Papers and Relevant Published Documents

9.1 GLAA Strategic Plan 2020-2023

GLAA Framework Agreement August 2018

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