



Gangmasters &  
Labour Abuse Authority

# **GLAA67/18 Anti Bribery Policy and Procedure for Board Members**

**22 January 2020**

# **Board Paper Reference – GLAA67/18 Anti-Bribery Policy and Procedure for Board Members**

## **1. Purpose of the Report**

- 1.1 To request an acknowledgment of receipt and adherence to the GLAA Anti-Bribery Policy & Procedures for GLAA Board members.

## **2. Recommendation**

- 2.1 Board members are requested to sign a copy of the 'GLAA Anti-bribery Policy for Board members' annually to ensure ongoing familiarity with the policy.

## **3. Reasons for Recommendation**

- 3.1 Annual reminder.

## **4. Summary of Key Points**

- 4.1 The Bribery Act 2010 came into force in July 2011.
- 4.2 The GLAA will not tolerate any form of bribery by, or of its Board members, employees, agents or consultants or any person or body acting on its behalf.
- 4.3 Any breach of policy may constitute as a serious matter (including a criminal matter) for the individual concerned and may cause serious damage to the reputation and standing of the GLAA.
- 4.4 The GLAA Anti-Bribery Policy for Board Members is at Annex A.

## **5. Financial Implications and Budget Provision**

- 5.1 n/a

## **6. Organisational Risks**

- 6.1 Any Board member who has concerns about this information being in the public domain should contact the Board secretariat.

## **7. Policy Implications and Links to Strategic Priorities**

- 7.1 In accordance with the GLAA Retention Policy these documents will remain on file for 7 years.

## **8. Details of Consultation/EQIA**

- 8.1 n/a

## **9. Background Papers and Relevant Published Documents**

9.1 GLA 36/10.6 Bribery Policy.

**Report Author: Jennifer Clarke**

**Senior Responsible Officer: Darryl Dixon**