



<b>Ref: FOI 19-20 24</b>	<b>Date issued: 21 October 2019</b>
<b>Subject:</b> GLAA Strategic Assessment 2019-20 and People Plan	
<p><b>Question(s) asked and answer(s):</b></p> <p>I am hoping you may be able to help me access 2 reports which are mentioned but do not seem to be available online.</p> <ol style="list-style-type: none"><li>1. 'GLAA Strategic Assessment 2019-20', as mentioned in 4.5 of the Strategic Plan <a href="https://www.gla.gov.uk/media/3843/glaa-strategic-plan-2018-2021-final.pdf">https://www.gla.gov.uk/media/3843/glaa-strategic-plan-2018-2021-final.pdf</a></li><li>2. 'People Plan', as mentioned in 2.23 of the Business Plan <a href="https://www.gla.gov.uk/media/3649/glaa-business-plan-2018-19.pdf">https://www.gla.gov.uk/media/3649/glaa-business-plan-2018-19.pdf</a></li><li>3. I was also wondering if it is possible to share any overview of the staff training curriculum delivered to GLAA inspectors?</li><li>4. Finally, is there any resource which gives a breakdown of GLAA resources by sector?</li></ol> <p><b>GLAA response</b></p> <ol style="list-style-type: none"><li>1. The Strategic Assessment is an overview of significant risk, threat and harm issues impacting on the Gangmasters and Labour Abuse Authority (GLAA), taking into account Government objectives and other relevant external factors. The assessment seeks to facilitate the review, and where appropriate, the amendment of the organisational Control Strategy, and define the future GLAA Intelligence Requirement. I can confirm that the GLAA holds the information you have requested. However, after careful consideration we have decided that this information is exempt from disclosure in accordance with s31(1)(g) by reference to the reasons in section 31(2)(a-d) of the Freedom of Information Act.</li></ol> <p>However, in our duty to assist, please visit our website where we have created and published <a href="#">industrial profiles</a> which cover 17 sectors across the whole of the labour market. These summarise our intelligence picture and headline trends. The profiles include a regional breakdown, primary methods of exploitation, and the ages and nationalities of potential victims. They also provide information on what to consider when reporting intelligence and who</p>	

to contact if you suspect exploitation is taking place.

2. A copy of the ['People Strategy 2018 – 2021'](#) (referred to as the People Plan in the GLAA 2018-19 business plan) is attached.
3. A copy of the [Induction and Initial Training Programme for our GLAA Investigators](#) is attached.
4. We do not hold information in the format suggested. Broadly speaking, the GLAA's response to labour exploitation and modern slavery is intelligence led and risk-focused regardless of the sector it is occurring. However, in our duty to assist, please visit our website where you can view our latest [Annual Report and Accounts](#) that provides a summary of the role, purpose and performance of the GLAA.