



Freedom of Information Act Request

Ref: FOI 21-22 44

Date issued: 07 April 2022

Subject: Gender Pay Gap Reporting

Question(s):

This is an information request relating to the cost of producing an annual gender pay gap report.

Please include the information for each of the following periods; 2019-20; 2020-21, 2021-22:

- The cost of producing each gender pay gap report, including a breakdown of the cost such as the number of FTE staff working on the report. This should cover the full process of producing the report including research, drafting, proof-reading, communications etc.
- Any internal assessments of the costs and benefits of producing the report

Response:

To date, the GLAA has not produced an official Gender Pay Gap Report as we fall outside the requirements to report:

“From 2017, if you are an employer who has a headcount of 250 or more on your ‘snapshot date’ you must comply with regulations on gender pay gap reporting.” (<https://www.gov.uk/government/collections/gender-pay-gap-reporting>).

The GLAA’s headcount is below 250.