

**Equal Opportunities Monitoring form**

The GLAA is an Equal Opportunities employer and therefore we want to ensure that all applicants are treated equally regardless of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation. To do this we need to know background information of people who apply to join us and would be grateful if you could complete the following questionnaire. Your answers will be treated **confidentially** and will only be used to help us monitor the operation of the Equal Opportunities Policy, by tracking what happens to specific applications in the recruitment process.

**The information which you give on this form will not affect your job application in any way.**

Copies of this section will be removed by the HR department upon receipt of your application.

**Gender**

Male  Female

Non-binary  Prefer not to say

Other (specify if you wish)

**Age**

16-19  20-24

25-29  30-34

35-39  40-44

45-49  50-54

55-59  60+

Prefer not to say

**Marital Status**

Single  Married

Civil Partnership  Common Law

Divorced  Widowed

Prefer not to say  Other (specify if you wish)

**Sexual Orientation**

Heterosexual  Bisexual

Gay Woman/Lesbian  Gay Man

Prefer not to say  Other (specify if you wish)

**Nationality**

Prefer not to say  British or Mixed British

English  Irish

Scottish  Welsh

Other (specify if you wish)

**Ethnic Background**

Prefer not to say

**Asian**

Bangladeshi

Indian

Pakistani

Any other Asian background (specify if you wish)

**Black**

African

Caribbean

Any other Black background (specify if you wish)

**Chinese**

Any Chinese background (specify if you wish)

**Mixed Ethnic Background**

Asian and White

Black African and White

Black Caribbean and White

Any mixed ethnic background (specify if you wish)

**White**

Any White background (specify if you wish)

**Any Other Ethnic Background**

Any other ethnic background (specify if you wish)

**Religion**

Atheist  Jewish

Buddhist  Muslim

Catholic  Sikh

Christian  Spiritualist

Hindu  No religion

Prefer not to say  Other religion (specify if you wish)

**Caring Responsibilities**

Primary carer of a child/children (under 18)

Primary carer of disabled child/children

Primary carer of disabled adult (18 and over)

Primary carer of older person

Secondary carer

(another person carries out the main caring role)

No caring responsibilities

Prefer not to say