



Freedom of Information Act Request

Ref: FOI 22-23 17

Date issued: 10 October 2022

Subject: Equality, Diversity and Inclusion Expenditure

Question(s):

- a) The number of roles in the GLAA (expressed in numbers of FTE), that are mainly or exclusively focussed on issues of equality, diversity, or inclusivity. For example, this could include (amongst other guises) “EDI officers” or “diversity and inclusion project managers” but would not include general HR managers.
- b) Either the pay band of each of these roles, or the combined total salaries for these roles. Whichever measure is more in accordance with your data preferences.
- c) In the past 12 months the number of staff days across the organisation which have been committed to attending equality training programmes, whether internally run or with external consultants. (Staff days = duration of the training programme multiplied by the number of staff in attendance for the course).
- d) The contractual cost of any consultants hired, in the past twelve months, to provide any external training or advice on issues of diversity, equality, or inclusivity.
- e) In the past twelve months, the number of staff days committed to attending conferences relating mainly or exclusively to matters of Equality, Diversity and Inclusion. (Duration of conference multiplied by the number of staff in attendance).
- f) The costs of attending these conferences.
- g) Membership costs the organisation pays for participation in equality charters such as the Stonewall Equality Champions, or Diversity and Inclusion Workplace champions.

Response:

- a) There are no roles exclusively focussed on EDI activity at the GLAA
- b) Not Applicable
- c) 71
- d) £6,000
- e) 2.5
- f) £1,000
- g) Not Applicable.