



Gangmasters &
Labour Abuse Authority

Stakeholder webinar

16 July 2025



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Welcome

Suzanne McCarthy
GLAA NED



Gangmasters &
Labour Abuse Authority

Performance update

Samantha Ireland

Director of strategy and impact

Business plan 2025-26



Top three sectors



Key findings



222 investigations tasked



21% joint working investigations



228 investigations closed



42 days licensing decision time



30 inspections per quarter



Contact us

contact@gla.gov.uk





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Information profiles

Laura Thomas

**Head of partnerships and
communications**

Contact us

contact@gla.gov.uk



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International working

Neville Bradbury
National investigations manager

Stopping worker exploitation

Migration Agency Uzbekistan



Seasonal Worker Scheme issues



International approach



International liaison



Kazakhstan



Uzbekistan



Kyrgyzstan



Tajikistan



Kenya



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Transition to the FWA

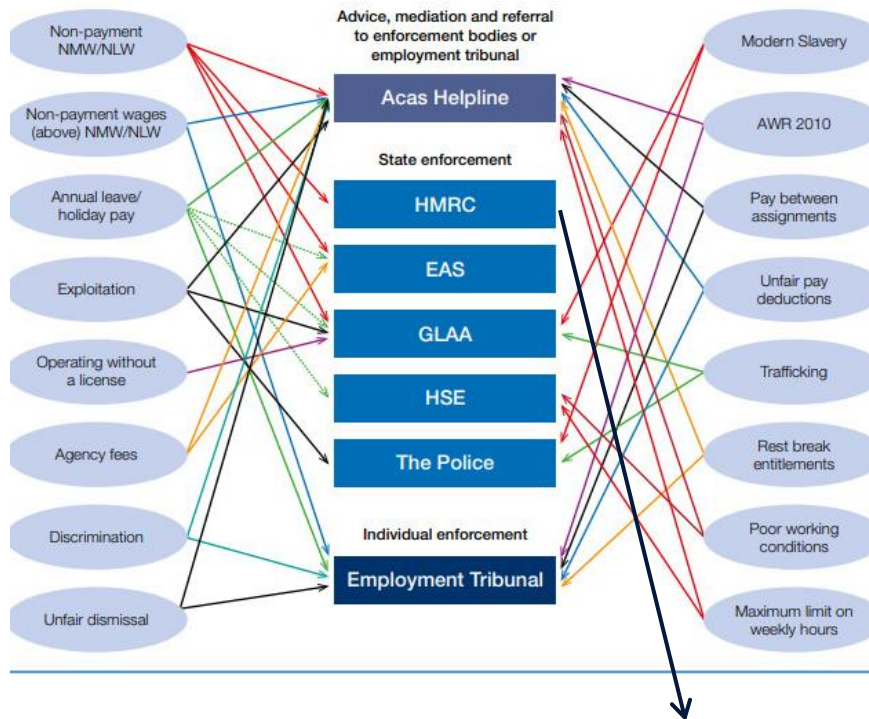
Stopping worker exploitation



Department for
Business & Trade

Creating the Fair Work Agency

July 2025

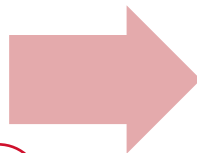


Enforcement body (responsible department)	Funding (£m) 2023/24	FTE staff 2023/24	Focus and scope	Geographical locations covered
HMRC NMW/NLW (Department for Business and Trade)	£31.2 million	436	All sectors	UK
GLAA (Home Office)	£7.77 million	121	Investigate worker exploitation and modern slavery labour offences (including human trafficking and compulsory forced labour) Licenced labour providers in: <ul style="list-style-type: none"> • Agriculture • Horticulture • Shellfish gathering • Any associated processing and packaging 	1) England and Wales 2) UK
UK				
EAS (Department for Business and Trade)	£1.52 million	34	Employment agencies (other than agencies licensed by GLAA).	England, Scotland and Wales

Fair Work Agency – a bigger remit

The Fair Work Agency will bring together the existing state enforcement landscape....

- Agency workers regulation (EAS)
- Employment Tribunal penalty enforcement (EAS)
- Gangmaster's licensing (GLAA)
- Serious labour exploitation (GLAA)
- National Minimum Wage (HMRC)
- Strategy and research (DLME)



...and will expand state enforcement to new rights

- Holiday Pay
- Statutory Sick Pay (replacing the HMRC dispute resolution function)
- Parts of the Fraud Act
- Some Zero Hours Contracts measures (subject to consultation)
- Fair Pay Agreements
- Delegated to power to expand further

The Fair Work Agency will be advised by a tripartite board on the LPC/Acas model, and will produce annual reports on its activities and a three-year strategy



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Close

Our next meeting will be on **Tuesday 7 October 2025**

Suzanne McCarthy